

## **PESCO Commitment to Compliance**

### **PESCO 合规承诺**

## **Ethics and Anti-Corruption**

### **道德与反腐败**

As a global supplier of products that keep people safe, PESCO is committed to conducting its business ethically and with integrity. We take our ethical and legal obligations seriously to ensure full compliance with China and other applicable anti-corruption laws, including the Chinese Anti-Unfair Competition Law (“AUCL”).

作为全球安全防护产品供应商，PESCO 致力于以道德且诚信的方式开展业务。我们郑重对待自身的道德与法律义务，确保全面遵守中国及其他适用地区的反腐败法律，包括《中华人民共和国反不正当竞争法》（以下简称“《反不正当竞争法》”）。

Compliance is not only essential from a legal and ethical standpoint but is also critical to the company’s continued success. As part of PESCO’s commitment to compliance, PESCO has robust anti-corruption policy and procedures to ensure that all transactions PESCO undertakes, particularly related to its international business activities, are in full compliance with the AUCL and other applicable anti-corruption laws.

合规不仅在法律和道德层面至关重要，对公司的持续发展同样不可或缺。作为 PESCO 合规承诺的一部分，公司制定了完善的反腐败政策及流程，以确保 PESCO 开展的所有交易（尤其是与国际业务活动相关的交易）均完全符合《反不正当竞争法》及其他适用的反腐败法律。

## **Prohibited Countries and Parties**

### **禁运国家与受限方**

PESCO complies with China and US regulations related to embargo countries and regions and sanctioned persons. PESCO currently prohibits the unauthorized sale and export of its product and services to Cuba, Iran, North Korea, Syria, Russia and the Crimean region of Ukraine. PESCO’s products and services may not be exported or reexported to any individual or entity on a prohibited party list maintained by the Chinese and US governments without authorization by the appropriate government.

PESCO 遵守中国和美国关于禁运国家 / 地区及受制裁人员的相关法规。PESCO 目前禁止未经授权向古巴、伊朗、朝鲜、叙利亚、俄罗斯以及乌克兰克里米亚地区销售和出口其产品与服务。未经相应政府授权，PESCO 的产品与服务不得出口或再出口至中美两国政府维护的受限方名单中的任何个人或实体。